

BUSHBY PLUMBING

Plumbing and Gas Solutions



CAPABILITY STATEMENT



BUSHBY PLUMBING PTY LTD Unit 2, 53 Winton Road, Joondalup WA 6027

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Introduction and Company Overview

Bushby Plumbing is a locally owned and operated company that have been servicing clients in Perth, Western Australia since 2008. By taking advantage of the latest technology, we can quickly and efficiently take care of your plumbing needs, saving you both time and money.

Our skilled tradesmen are backed up by experienced office staff to ensure we're all working efficiently and with the correct information at all times.

We cover a wide range of services within the commercial and residential plumbing sector, including but not limited to:

- New Installations
- Preventative Maintenance and Repairs
- Design and Construct
- Water Supply and Drainage works
- Industrial Waste Solutions
- Sanitary Drainage and Stormwater
- Sewage Pumping Stations And Grease Traps
- Fire Services including pumps, tanks, hydrants and drencher systems
- Backflow Prevention, annual testing, repairs and new installation
- Gas Service Installation and Repairs
- Leak Detection – Water & Gas



Management Profiles

Managing Directors

- Andrew Bushby
- Sasha Bushby

Office Manager

- Sarah Norton
 - Sarah has over 25 years' experience in the administration sector, with the last 5 years being in construction. She maintains office services by organizing office operations and procedures, to ensure that the company runs smoothly.

Project Managers

- Marc Jarvis

Leading Hands

Plumbers

Apprentice Plumbers

Awards

Georgiou Safety Award – Prime House, Joondalup August 2017

“Georgiou would like to express our gratitude at your team’s general approach to good safety practice at site. Yesterday I observed a very well set up exclusion zone where your guys have been installing in-ground services. The exclusion zone was well defined and had the new exclusion zone notice in place which we have tried to introduce at Prime House.”

Georgiou Safety Award – Prime House, Joondalup May 2017

“Excellence in safety for mobile plant activities for excavation work around live site”

Georgiou Safety Award – Prime House, Joondalup April 2017

“Georgiou Group Pty Ltd would like to say thank you for your contribution to safety on site at the Prime House Project, by awarding you with the project April 2017 Safety Award. You have been recognised for your commitment in ensuring the safety of yourself and others by demonstrating a dedication to PPE compliance and maintaining a proactive safety attitude”

Georgiou Safety Award – Prime House, Joondalup March 2017

“Georgiou Group Pty Ltd would like to say thank you for your contribution to safety on site at the Prime House Project, by awarding you with the project March 2017 Safety Award. You have been recognised for always ensuring you and others align with the site Safety requirements in PPE, Pre-Starts, Permits and Conduct.”

Broad Quality Award – Theiss, Perth, November 2016

Broad Safety Award – 179 St Georges Terrace, Perth, August 2016

Recent Projects by Sector

Health and Care Facilities

Project Name	Head Contractor	Hydraulic Engineer	Approx. Project Value (Hydraulic)	Completion Date
Regis Aged Care, Nedlands	ADCO Construction	Floth	\$2,500,000	May 2018
Construction of new aged care facility, including medical wing. Civil stormwater installation, sewer and potable water infrastructure works, in ground fire services, hot and cold filtered water reticulation and plant. Installation of medical tapware and fixtures including dirty utility/clean utility medical observation and minor procedures suite. Install fixtures to 150 bedroom Aged Care suites, including kitchens/servery and laundry's.				
Ramsay MHOA, Joondalup	ADCO Construction	Phoenix Hydraulics	\$250,000	Nov 2017
Construction of a ground floor extension to the Emergency Department (ED), housing a 10 bed mental health observation area, treatment bay, interview rooms, patient lounge and external courtyard. Civil stormwater installation, sewer and potable water infrastructure works, in ground fire services, hot and cold filtered water reticulation and plant. Installation of medical tapware and fixtures.				
Hakea B Women's Remand – Medical Wing	ADCO Construction	Jacobs	\$1,300,000	Nov 2016
Construction of female remand centre including health and medical facility. Civil stormwater installation, sewer and potable water infrastructure works, in ground and above ground fire services, hot and cold filtered water reticulation and plant. Installation of medical and anti-ligature tapware to medical observation and minor procedure suites.				
Wyatt Grove Childcare	ADCO Construction	Bushby Plumbing	\$130,000	April 2016
Construction of Childcare day facility.				
Camila Lodge Maimed and Limbless care facility, Bayswater	Northerly	SPP Group	\$565,000.00	Mid 2014
Construction of 48 bedroom primary care facility for residents with medical needs. Civil stormwater installation, sewer and potable water infrastructure works, in ground and above ground fire services, hot and cold filtered water reticulation and plant. Installation of 48 full care en-suites. Installation of medical tapware and fixtures including dirty utility/clean utility medical observation and minor procedures suite.				
Hollywood Hospital Medical Suites	Northerly	ITC	\$110,000	Mid 2010
Construction of medical suite in Hollywood hospital, primarily inspection and consultation rooms. Fit out of consultant's rooms, including medical tapware and fixtures.				
Drug and alcohol rehabilitation centre, East Perth	CPD	Peter Hunt Architects	\$70,000	Mid 2009
Alterations and additions to drug and alcohol care facility. Civil stormwater installation, sewer and potable water infrastructure works, hot and cold filtered water reticulation and plant. Supply and install medical specification en-suites and care amenities.				



Hotels/Apartments

Project Name	Head Contractor	Hydraulic Engineer	Approx. Project Value (Hydraulic)	Completion Date
Waterbank Display Suites, Trinity Ave, Perth	Lend Lease	NDY	\$100,000	May 2016
Construction of Display Centre. Supply and install water supply that was delivered by Potable water, including Poly Tank UV Filtration and Pump System, RPZD. Civil stormwater installation, sewer and potable water infrastructure works, in ground and above ground fire services, hot and cold filtered water reticulation and plant.				
Alex Hotel, James Street Northbridge	Built	Wood & Grieve	\$1,200,000.00	April 2015
Refurbishment of Hotel. Completion of the sewer drainage and sanitary plumbing, waste, stack and vent piping system. Supply and installation of sanitary fixtures and fittings to all areas. Installation of storm water drainage system including connection to council drains. This includes the installation of surface drainage channel external entry ramps. A siphonic drainage system is utilised for the drainage of storm water on the roof. Installation of hot and cold water service, reticulated throughout the building to equipment and fixtures. The hot water plant consists of storage tanks, heat pumps, gas boosters and circulating pump package. Thermostatic mixing valves have been installed. Backflow prevention devices have been installed where necessary to ensure protection of water service. The installation of an industrial waste system to the ground floor kitchen. The system includes a below ground 2000L grease arrestor, venting and inspection openings. Completion of a fire hydrant and drencher system. The systems includes the installation of internal fire hydrants, fire pump and window drenchers.				
Palace Hotel Refurbishment, Perth	Northerly	Cardno ITC	\$500,000.00	August 2015
Refurbishment of Hotel. Completion of the sewer drainage and sanitary plumbing, waste, stack and vent piping system. All connections to have been made to existing property sewer system. Supply and installation of sanitary fixtures and fittings. Installation of hot and cold water service, reticulated throughout the floors to equipment and fixtures. Thermostatic mixing valves have been installed.				
Tweeddale Apartments, Applecross	Northerly	Maclean & Lawrence	\$350,000	October 2014
Completion of the sewer drainage and sanitary plumbing, waste, stack and vent piping system. Including the installation of a sewer wet well system with controller to pump sewer through discharge lines. Installation of sanitary fixtures and fittings. Installation of storm water drainage system, this includes the installation of surface drainage channel to entry of under croft car park. There is also an automatic pump package installed within the under croft for emergencies. Installation of hot and cold water service, reticulated throughout the building to equipment and fixtures. The water service includes the installation of continuous flow hot water heaters with temperature controllers. Backflow prevention devices have been installed where necessary to ensure protection of water service.				
Albert Facey House, Perth	Northerly	Wood & Grieve	\$350,000.00	Early 2012



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Government Offices/Offices

Project Name	Head Contractor	Hydraulic Engineer	Approx. Project Value (Hydraulic)	Completion Date
Riseley Street	Northerly Commercial	Forth	\$420,000	Expected November 2018
Construction of a multi-use development. including civil stormwater installation, sewer and potable water infrastructure works, in ground fire services, hot and cold filtered water reticulation and plant.				
Prime House Joondalup	Georgiou	WGE	\$750,000	May 2018
Construction of 8 storey government building including civil stormwater installation, sewer and potable water infrastructure works, in ground fire services, hot and cold filtered water reticulation and plant.				
DHS Smarthub, Osborne Park	Northerly Commercial	GD Woodhead	\$20,000	July 2017
Fit out of Kitchen hub included amenities and tea preps				
Telstra, Brookfield Place	Lend Lease	Norman Disney and Young	\$35,000	July 2017
Supply and Install Hydraulics Services for the Fitout of Telstra x 3 floors, BP1, St Georges Terrace, included amenities and tea preps				
AEMO Fitout	Northerly Commercial	Floth	\$50,000	August 2017
Fitout of 2 floors of Office space, Central Park, St Georges Terrace included amenities and tea preps				
6PR, Hay Street Perth	Byte	Alphazeta Group	\$18,000	June 2017
Fit out of office included amenities and tea preps				
Theiss Fitout	Broad	Bushby	\$30,000	Dec 2017
Fit out of office included amenities and tea preps				
Department of Fisheries	Broad	WGE	\$22,000	July 2016
Fit out of office included amenities and tea preps				
Mental Health Commission	Broad	Arup	\$56,000	July 2016
Fit out of office included amenities and tea preps				
DIIS, Malaga	Northerly			
Department of Mines	ADCO Construction	ATA Engineering	\$65,000	March 2016
Completion of sanitary drainage system to suit the Department of Mines fit-out. This is inclusive of mechanical service tundish provisions. Fit-out plumbing connections have been made to the existing base build service provisions and extended from these provisions to suit the fit-out works. The supply and installation of sanitary fixtures and fittings to all Tea Preps. Installation of cold water service, reticulated throughout the fit-out area of works to the equipment and fixture locations. Hot water is supplied locally to the Tea Prep areas by Billi Quadra Boiling Chilled Hot Sparkling Water Systems.				
HBF Fitout, Kings Square 4	Northerly	ATA Engineers	\$200,000	February 2016
Church House Refurbishment, Perth	Northerly	Norman, Disney & Young	\$735,000.00	Mid 2014

State Administrative Tribunal Office Fit out, Perth	ADCO Construction	Maclean & Lawrence	\$250,000.00	May 2015
Completion of the sewer drainage and sanitary plumbing, waste, stack and vent piping system. All connections have been made to existing property sewer system. Tundish points have been installed for Mechanical services. Completion of the hot and cold water system. Pipework has been reticulated to new fixtures and fitting. This includes the installation of isolating valves. Hot water is provided by electric instantaneous units with tempering valves installed where necessary. Installation of sanitary fixtures and tapware to tea prep areas and bathrooms. The modification of the current fire hydrant system with the installation of additional hydrants across multiple levels.				
Legal Aid Fit out, Perth	ADCO Construction	Wood & Grieve	\$145,000.00	April 2015
Completion of the sewer drainage and sanitary plumbing, waste, stack and vent piping system. All connections have been made to existing property sewer system. Tundish points have been installed for Mechanical services. Completion of the hot and cold water system. Pipework have been reticulated to new fixtures and fittings. This includes the installation of isolating valves and pressure reduction valve. Hot water is provided by electric instantaneous units with thermostatic mixing valves installed where necessary. Installation of sanitary fixtures and tapware to tea prep areas and bathrooms.				



Schools

Project Name	Head Contractor	Hydraulic Engineer	Approx. Project Value (Hydraulic)	Completion Date
Kinross Collage	Broad Construction	WGE	\$150,000	Oct 2016
Hammond Park Primary School, Hammond Park	Esslemont Cockram	Hydraulics Design Australia	\$1,350,000.00	Early 2014



Retail

Project Name	Head Contractor	Hydraulic Engineer	Approx. Project Value (Hydraulic)	Completion Date
Coles Broome	Lend Lease	BCA Consultants	\$105,000	April 2018
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
P & N Bank Whitfords	Byte		\$14,000	September 2017
Fitout of new bank amenities				
Coles Mandurah	Lend Lease	BCA Consultants	\$370,000	August 2017
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
ANZ Murray Street	Lend Lease		\$25,000	June 2017
Coles Liquourland – Secret Harbour	Renascent		\$20,000	August 2017
Coles Claremont	Lend Lease	WGE	\$42,000	Oct 2016
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
Coles Ellenbrook	Lend Lease	Alpha Zeta	\$38,000	July 2016
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
Tenancy MM02 and MM03, Armadale Shopping Centre	Lend Lease	Wood and Grieve	\$120,000	April 2016
Base build hydraulics for future tenancies, including draining, water service and fire service pipe work.				
Coles Refurbishment, Pinjarra	Lend Lease	CHD	\$175,000.00	June 2015
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
Coles Raine Square, Perth	Lend Lease	Volume Design	\$270,000.00	End 2012
Refit of Coles, including demolition services to existing, Supply and install Water, Drainage, and Waste and vents Inc. tundish. Installation of sanitary fixtures and tapware				
Bankwest Fitout (Raine Square), Perth	Lend Lease	TBC Hydraulics	\$400,000.00	Mid 2012
Trinity Arcade Refurbishment, Perth	Built	Wood & Grieve	\$237,000.00	Early 2014
Forrest Place 2B & 3, Perth	Downer EDI/Northerly	Hutchison	\$600,000.00	Early 2012
Forrest Place Kiosk, Perth	Northerly	Design & Construct	<\$100,000.00	Late 2014

Other

[illegible]

Ongoing Maintenance

- 565 Hay Street – Perth
- Howard Soloman Aged Care – Ferndale
- Fedex – Perth Airport

Contact Details

- Address: Unit 2, 53 Winton Road, Joondalup WA 6027
- Andrew Bushby – Managing Director
 - 0406 978 101
 - andy@bushbyplumbing.com
- Sasha Bushby – Managing Director/Accounts Manager
 - 9300 2194
 - admin@bushbyplumbing.com
- Sarah Norton – Office Manager
 - 9300 2194
 - operations@bushbyplumbing.com
- General Enquiries: 08 9300 2194
- www.bushbyplumbing.com
- Licence Numbers
 - PL 7362
 - GF012081
 - BF1736
- ABN 71 142 013 232
- Public Liability \$20,000,000 (Certificate available on request)
- Workers Compensation and Injury Insurance \$50,000,000 (Certificate available on request)

Policy Statements

Quality



Quality policy

At Bushby Plumbing Pty Ltd, we are proud of the reputation we have gained as a provider of high quality plumbing services to the commercial and residential sectors.

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- ensure customer expectations are satisfied and their needs met; and
- providing the right working environment.

Strategies will include:

- ensuring quality system principles are included in all organisational planning activities;
- communicating and distributing quality information, including this policy, to all employees and interested parties;
- ensure that our installations are fully compliant and engineered to the highest standard;
- ensure all our customers receive exceptional service and the products used are of the highest quality;
- successful delivery of projects; and
- pride ourselves in going the extra mile;

Director / Manager



Date 29th July 2016

Occupational Health safety and Environment

BUSHBY PLUMBING

Plumbing and Gas Solutions

PL7362/GF012081/BF1736



Occupational health safety and environment policy

At Bushby Plumbing Pty Ltd, we are committed to occupational health, safety and the environment as part of the business.

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- setting up objectives and targets with the aim of eliminating work related incidents in relation to our activities, products and services; and
- defining roles and responsibilities for occupational health, safety and environment.

Strategies will include:

- ensuring occupational health, safety and environment management principles are included in all organisational planning activities;
- providing ongoing education and training to all of our employees;
- consulting with employees and other parties to improve decision-making on occupational health, safety and environment matters;
- ensuring incidents are investigated and lessons are learnt within the organisation;
- distributing occupational health, safety and environment information, including this policy, to all employees and interested parties;
- providing enough resources to ensure occupational health, safety and environment is a central part of the organisation; and
- ensuring effective injury management and rehabilitation is provided to all employees.

Director / Manager

Date 29th July 2016

Drugs and alcohol

BUSHBY PLUMBING

Plumbing and Gas Solutions

PL7362/GF012081/BF1736



Drugs and alcohol policy

At Bushby Plumbing Pty Ltd, we have a ZERO tolerance policy in regards to the use of illicit drugs on our premises or the attending of other business related premises (e.g. clients) while under the influence of illicit drugs or alcohol

This is achieved through:

- complying with statutory requirements, codes, standards and guidelines;
- ensuring safe operation of all machinery, tools and equipment is dependent upon the employee attending work free of the effects of drug and alcohol; and
- create and maintain a safe, healthy and productive workplace for all employees.

Strategies will include:

- Employee accountability
 1. be free from the influence of alcohol or prohibited drugs while attending work;
 2. possession of alcohol or prohibited drugs whilst at work or any time on company/client property is unacceptable;
 3. advise the employer or supervisor prior to commencing work if required to take any prescribed medication that may affect their performance or safety of any other person;
 4. report immediately to the employer or supervisor any concerns with regards to the actions or performance of any other person, which may affect the safety of any other persons on the premises;
 5. consent to random drug or alcohol testing as deemed necessary by the employer/client;
- not tolerate attending work under the influence of alcohol; and
- follow strict disciplinary action if any employees are found to be non-compliant of the policy

Director / Manager

Date 29th July 2016